



The Pupil Premium was introduced in April 2011, and paid by means of a specific grant based on school census figures for pupils registered as eligible for Free School Meals (FSM) in Reception to Year 11. For looked after children the Pupil Premium was calculated using the Children Looked After data returns (SSDA903). The Pupil Premium is additional to main school funding and it will be used by this school to address any underlying inequalities between children eligible by ensuring that funding reaches the pupils who need it most.

Our plan for the PP allocation for the financial year 2018-19

This is how Hilltop Infant School will direct the Pupil Premium Funding of **£19800** throughout the year **2018-19**

Strategy	Objective	Approx. Cost	Rationale	Review	Success
To continue to ensure quality deployment of premium	To ensure we achieve good or better outcomes for all children. Ensuring that the gap for PP compared to non-PP children decreases.	Approx. £ 9800	Ongoing dedicated leadership time will ensure that pupil premium resources are targeted effectively throughout the year. Lead Practitioners will provide Training and intervention support for staff working with pupils who are not meeting expected levels of progress and/or attainment.		
Pastoral and emotional support	To continue to provide support in meeting the emotional needs of pupils and reduce barriers to learning related to behaviour and wellbeing	Approx. £2000	A tier 2 counsellor is employed by the school for one day a week. Eligible children in this cohort experiencing high levels of emotional wellbeing or mental health concerns. All these children and their parents were supported within the school setting. This minimised the amount of time missed from lessons.		



Early identification of barriers to learning	To continue to support disadvantaged children and families with uniform costs, transport, educational visits etc.	Approx. £ 1000	<p>This funding will continue to support children at Hilltop Infant School in a range of ways:</p> <ul style="list-style-type: none"> • supporting the cost of educational visits for families unable to make a contribution; • activities in and outside of school • providing uniform/PE kits/costumes for those as required <p>This care will enable parents to access work and be confident that their child/children will be well cared for.</p>		
To ensure Pupil Premium children have rich and varied experiences throughout their school life.	To raise aspirations and hopes for the future and gives pupils agency and improved attitudes.	Approx. £2,000	<p>Children will be supported through a range of strategies including:</p> <ul style="list-style-type: none"> • Engagement with 'wow' factor moments in schools including events such as specialist days, residential, etc. • Opportunities in place for children to meet famous/inspirational people • Increased opportunities to experience a wider range of activities both on and off site. 		
Anti-bullying and behaviour support is in place for half an hour after lunch	Eligible children can concentrate on learning through the afternoon because any issues are promptly resolved	Approx. £1000	Supporting children to feel that they have the opportunity to talk about unresolved playtime issues and any concerns they have about their social experiences in the playground		

<p>Contribution to office staff who hold accountability for attendance in salary</p>	<p>To continue to raise attendance by regularly tracking key families and ensuring support is in place to address issues preventing regular attendance.</p> <p>To strive towards closing attendance gap between PP children and non-PP children.</p>	<p>Approx. £2,000</p>	<p>Senior leaders to enforce protocols and follow up with persistently poor attenders. Meetings with parents to offer support and reiterate expectations of good attendance and the importance of this.</p> <p>Home/ school link in office to support first day calling protocol and home visits if needed. Liaise with safe guarding officer if needed.</p> <p>Hearts attendance officer completes data dashboard to enable swift intervention for key groups including pupil premium.</p> <p>Contribution to Home/ school link in office salary</p> <p>Attendance prizes/ certificates, etc</p>		
<p>To improve outcomes for Pupil Premium children and diminish the difference further between them and their peers</p>	<p>To continue to contribute towards salary of a Speech & Language therapist</p>	<p>Approx. £2,000</p>	<p>Employ a speech therapist across the Trust who will work with children to develop their speech and language skills thus eliminating barriers to learning.</p>		